HATFIELD TOWNSHIP
RESOLUTION 14-27

RESOLUTION AMENDING AND RESTATING
HATFIELD TOWNSHIP PERSONNEL HANDBOOK

WHEREAS, Hatfield Township is a township of the first class located in Montgomery County, Pennsylvania ("Township"); and

WHEREAS, Township previously adopted the Hatfield Township Personnel Handbook on December 18, 2013 by the Township's adoption of Resolution #13-36; and

WHEREAS, Township staff completed a review of the Personnel Handbook, including the policies appended thereto; and

WHEREAS, Township has determined that it is in the best interest of the Township and its employees that the Personnel Handbook be adopted to replace and supersede the previously approved Personnel Handbook.

NOW, THEREFORE, **BE IT RESOLVED**, by the Board of Commissioners of Hatfield Township as follows:

1. The Personnel Handbook, including its attached polices, is adopted as the Personnel Handbook for Hatfield Township.

2. The Personnel Handbook shall replace and supersede the previously approved Personnel Handbook.

3. All other ordinances or resolutions or parts thereof insofar as they are inconsistent with this Resolution are hereby repealed.

4. The provisions of this Resolution are severable, and if any section, sentence, clause, part or provision herein or in the Personnel Handbook attached hereto, shall be held illegal, invalid or unconstitutional by any Court of competent jurisdiction, such decision of the Court shall not effect or impair the remaining sections, sentences, clauses, parts or provisions thereof. It is hereby declared to be the intent of the Township that this Resolution would have been adopted as if such illegal, invalid or unconstitutional section, sentence, clause, part or provision had not been included herein.

5. Nothing in this Resolution shall be construed to effect any suit or proceeding pending in any court, or any rights acquired or liability incurred, or any cause or causes of action existing under the regulations and policies of the Township prior to enactment of this Resolution.

6. The Resolution shall take effect from and after its approval as required by law.

DULY PRESENTED AND ADOPTED BY the Hatfield Township Board of Commissioners, Montgomery County, Pennsylvania**,** in the public meeting held this 17th day of December 2014.

HATFIELD TOWNSHIP
BOARD OF COMMISSIONERS

ATTEST:

_____
Aaron Bibro,
Township Manager/Secretary

By: _____
Thomas C. Zipfel, President